

## Farey Transport Is an Equal Opportunity Employer

### Our Vehicles Are Smoke Free Zones

Date: ..... Licence Class: .....

**Position applied for: (PLEASE TICK)**

Local Driver  Linehaul Driver  Warehouse / Forklift Day  Warehouse / Forklift Night

**Type of Employment Preferred: (PLEASE TICK)**

Casual  Permanent

Last Name: \_\_\_\_\_ First & Middle Names: \_\_\_\_\_

Email Address \_\_\_\_\_

Residential Address: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Mobile Phone No: \_\_\_\_\_ Home Phone No: \_\_\_\_\_

Are you permitted to work in Australia? **YES / NO** (if yes proof to be provided – Australian or New Zealand Passport, Australian driver’s licence, original birth certificate, Overseas passport with visa details “holder(s) permitted to remain in Australia indefinitely”, Overseas passport with confirmation of a current temporary work visa and it’s expiry date; the document will be photocopied and the copy kept by Farey Transport).

### **In Event Of Emergency**

Name of Emergency Contact \_\_\_\_\_ Phone: .....

Address .....

## Employee Information

### **Education**

Last school/institution attended: \_\_\_\_\_

Grade/certificate completed: \_\_\_\_\_

Technical/trade qualifications: \_\_\_\_\_

How long did you work in your trade? \_\_\_\_\_

**Drivers Licence Details**

Licence No: \_\_\_\_\_ Class: \_\_\_\_\_

Expiry Date: \_\_\_\_\_ State Of Issue \_\_\_\_\_

Years of experience in this class (if none, write none): \_\_\_\_\_ Number of points remaining \_\_\_\_\_

Forklift Licence No. \_\_\_\_\_ Is this a photo Licence? **YES / NO**

**DRIVING EXPERIENCE**

Class of Equipment	Type of Equipment (Tanker, fridge, van, flat top, taut-liner etc.)	Months/Years' Experience	Approx. No of Kilometres
Rigid			
Semi-Trailer			
B-Double/Road-train			
Forklift			
Other			

Have you completed any driving/transportation courses or training? **Yes / No** (if yes from whom)?

**Have you ever made a workers compensation claim? Yes/No. If yes, please supply details below.**

Year	Nature Of Claim	Employer

Are you receiving or do you have any workers compensation or workers payments relating to injury or incapacity?

**YES / NO If yes please give details:** \_\_\_\_\_

Do you have any allergies? **YES / NO** .....

Are you willing to provide, prior to commencement of employment and on request a full and up to date record of your driving record and licence status as provided by the relevant state and federal licencing authorities? **YES / NO**

Are you willing to abide by Farey Transport policy of providing a work environment free of tobacco smoke which includes vehicles, customer premises, and any other site connected to Farey Transport? **YES / NO**

Are you willing to undergo a medical examination prior to employment and as regular as determined by a doctor of the companies choice? **YES / NO**

Do you have any pre-existing physical, mental or sensory handicaps, health ailments, take medications or have any conditions that may affect your ability to do the job applied for? **YES / NO**

If yes please specify: \_\_\_\_\_  
\_\_\_\_\_

**Note: details provided for any of the above questions will not prevent equal employment consideration to any applicant.**

**Previous Employment:** Please complete all fields, listing employers **starting with the most recent.**

Company Name: \_\_\_\_\_ Position Held: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Phone No: \_\_\_\_\_

Employed From: \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Location: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Company Name: \_\_\_\_\_ Position Held: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Phone No: \_\_\_\_\_

Employed From: \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Location: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Company Name: \_\_\_\_\_ Position Held: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Phone No: \_\_\_\_\_

Employed From: \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Location: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Company Name: \_\_\_\_\_ Position Held: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Phone No: \_\_\_\_\_

Employed From: \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Location: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Work Referees (Do not list Personal Referees)**

---

Company Name: \_\_\_\_\_ Position Held: \_\_\_\_\_

Referee: \_\_\_\_\_ Phone No: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

---

Company Name: \_\_\_\_\_ Position Held: \_\_\_\_\_

Referee: \_\_\_\_\_ Phone No: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

---

Company Name: \_\_\_\_\_ Position Held: \_\_\_\_\_

Referee: \_\_\_\_\_ Phone No: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

Interests/Hobbies: \_\_\_\_\_

Membership of Associations, Institutes or Trade Union etc. \_\_\_\_\_

**Terms**

In the event of my application being successful I agree:

1. That my employment is for a six month trial probation period. During this period I am aware that I may be dismissed at the manager's discretion, without prior warnings.
2. Suitability for permanent employment will be assessed upon completion of this six month period.
3. To have a medical examination, if requested, by a nominated company medical practitioner prior to starting employment. The initial medical result is to confirm that I am able to perform safely and proficiently all duties of the position applied for to the satisfaction of the company.
4. That I am willing to sign an Australian workplace agreement or contract of employment.
5. That I will abide by the company's terms and conditions of employment, as notified to me from time to time.
6. That I am willing and able to work shift work (including weekends) as required.
7. That I will take full responsibility for any goods missing from those allocated to me and to reimburse the company for any such losses.
8. To drive according to company policy and that of the relevant state and federal authorities (e.g. drive within speed limits. Maximum 100 km/h)
9. To be responsible and accept responsibility for vehicle cleanliness and equipment.
10. To provide, prior to commencement of employment and on any future request, a full and up to date record of my driving record and licence status as provided by the relevant licencing authority.
11. To operate vehicle to transport materials to and from specified destinations by performing the following duties in accordance with Farey Transport terms and conditions as stated in the drivers' manual.

12. To adhere to all company policies including occupational health and safety, quality, drugs and alcohol in accordance with Farey Transport terms and conditions as stated in the drivers' manual.
13. To abide by all company rules and regulations in regard to maintenance, safety, communication, and operating procedures in accordance with Farey Transport terms and conditions as stated in the drivers manual.
14. To comply with all state and federal regulations including log books, licencing, weight restrictions, speed, and fatigue in accordance with Farey Transport. Terms and conditions as stated in the drivers manual.
15. To ensure that all responsibilities are carried out in a respectable, safe, and professional manner, accurately aware of customer satisfaction in accordance with Farey Transport. Terms and conditions as stated in drivers manual.
16. To maintain at all times an exemplary approach towards fellow employees, management, customers, and the general public, including fellow road users in accordance with Farey Transport terms and conditions as stated in the drivers' manual.

## Uniforms

The company will supply an initial supply of uniforms shortly after starting; on taking up a permanent (non-probationary role) full time employment a full set of uniform will be supplied on the understanding that any driver leaving our employment before a period of twelve months, will reimburse the company the cost of the uniform.

## Wages

Wages will be paid by deposit to your nominated financial institution account each Tuesday evening but may be delayed depending on your financial institutions' policies.

## Recruitment Policy

It is the Company's Policy to employ the best qualified personnel and provide equal opportunity for the advancement of employees and not to discriminate against any person because of race, colour, national origin, sex or marital status.

I understand that if my application is successful, the position, working hours or shift to which I am initially appointed may be subject to change at the discretion and advice of the Company.

## Declaration

In signing this application for employment, I declare that the above information is correct and I authorise investigation of all statements contained therein. Wearing supplied uniform is a condition of employment with Farey Transport & Trading Pty Ltd. I authorise the Company to obtain references to support this application and I release the Company and any Referees from any liability caused by supplying and receiving information. In the event of employment, I understand that if I have given false or untrue information in my application or interview, this may result in dismissal without notice.

Signature of Applicant..... Date .....